

CANDIDATE EXPERIENCE SURVEY

OVERVIEW:

Every interaction with our candidates at our company is an opportunity to create a positive, lasting impression. Your experience throughout our recruitment process is incredibly valuable to us, and we are committed to continuously improving it. To help us better understand what we're doing well and where we can enhance our approach, we invite you to share your thoughts and feedback through this Candidate Experience Survey.

PART 1 INSTRUCTIONS:

Please rate your experience on a scale from 1 to 5, where 1 represents "Very Dissatisfied" and 5 represents "Very Satisfied." Simply select the number that best reflects your level of satisfaction for each question.

QUESTIONS:

RATING SCALE:

	1	2	3	4	5
The communication you received during the application process?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The recruiter's responsiveness to your inquiries?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The ease of submitting an application?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The speed of the recruiting process?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your understanding of the role after the recruiting process?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your understanding of the highlights of working for our company?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The preparedness of your interviewer?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The salary range for this position?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The company's benefits package?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your overall satisfaction with the recruiting process at our company?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The likelihood of recommending our company as an employer?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PART 2 INSTRUCTIONS:

Please rate your level of agreement with each statement using the following scale: "Strongly Disagree," "Disagree," "Neutral," "Agree," and "Strongly Agree." Select the option that best represents your opinion for each statement.

QUESTIONS:

RATING SCALE:

Strongly Disagree **Disagree** **Neutral** **Agree** **Strongly Agree**

The careers page was helpful

The careers page was appealing

The job description was thorough

It was easy to fill out an application

I knew what to expect from the hiring process

The recruiter was knowledgeable

The recruiter was professional

The recruiter clearly described the job and its requirements

The recruiter was able to answer my questions

The recruiter responded to my inquiries promptly

The recruiter clearly explained next steps

The recruiter kept me informed about the status of the job and my candidacy

The interview was conducted fairly

The interviewer asked questions that were relevant to the position

QUESTIONS:

RATING SCALE:

Strongly Disagree **Disagree** **Neutral** **Agree** **Strongly Agree**

The interviewer asked questions that were relevant to my background

I had a positive experience interviewing

I would recommend applying at this company to others

PART 3 INSTRUCTIONS:

Please provide your thoughts and feedback in your own words. Feel free to share as much detail as you'd like to help us better understand your experience and suggestions.

QUESTIONS:

What did you like about the recruiting process?

What did you dislike about the recruiting process?

What could we do to improve our careers page?

What could we do to improve upon the application process?

What could we do to improve our interview process?

Was there any information you wanted to know, but weren't given?